

Vacancy: Senior Officer: Democracy and Political Governance	
Reports to: Manager - Governance	
Job Location: Kampala	
Main purpose of the job	Working with governance stakeholders to ensure monitoring the implementation of all aspects of Democracy and Political Governance in both the National Development Plan and the African Peer Review Mechanism Programme of Action.
Key Responsibilities	<p>He/She will:</p> <ul style="list-style-type: none"> • Ensure implementation of Democracy and Political Governance issues in the National Development Plan; • Ensure shared national indicators for Democracy and Political Governance are in place for monitoring progress; • Work with the sector focal points and local government structures to ensure that the POA prioritized actions and indicators in the Democracy and Good Political Governance thematic area are incorporated in the sector strategic plans, annual budgets and work plan • Review annual the sector budget framework papers to ensure that the POA prioritized actions on Democracy and Good Political Governance are included. • Review the POA activities in this thematic area and align them with the National budget priorities • Track implementation of POA activities that are incorporated in the National Development plan • Prepare and produce Annual monitoring reports for the APRM Governing Council • Support advocacy and dissemination of the Country Review Report at national and sub-national levels • Provide support and work closely with the National Governing Council, especially the relevant thematic area committee • Any other duties commensurate to this assignment that may be assigned by the Executive Director through the Manager Governance.
Performance	<ul style="list-style-type: none"> • Indicators • Targets

	<ul style="list-style-type: none"> • Annual Reports for Democracy and Good Political Governance • Agreed list of priority actions to be implemented during the NDP period highlighting the roles of various stakeholders • Work schedule agreed with sector focal points to ensure that the POA prioritized actions and indicators are incorporated in the sector • Reviewed sector budget framework papers with POA prioritized actions on Democracy and Good Political Governance included • Review report on POA activities aligned to the National budget priorities 	<ul style="list-style-type: none"> •
<p>Preferred additional qualifications</p>	<p>Post Graduate degree and specialization in the areas of Development, Planning, and Management, and good governance. At least 5 years of experience carrying out research in the fields of Intra and Inter-State Conflicts, Democracy, Decentralization, Constitutionalism, Human Rights, Justice, Accountability and Transparency. Self driven and motivated individual, mobilization skills, communication skills, good report writing skills, facilitation skills and proficiency in the use of computers are prerequisite</p>	